

Legislative Approved State Salary Adjustments

Implementation Date	Amount	Type
July 1, 2011	-3.0%	Temporary salary reduction for most state employees (ESSB 5860), July 1, 2011 - June 29, 2013.
July 1, 2010	0.0%	No General Increase
July 1, 2009	0.0%	No General Increase
September 1, 2008	2.0%	General increase to non-represented employees.
July 1, 2008	2.0%	General increase to employees represented by a CBA negotiated by the Governor's Office
September 1, 2007	3.2%	General increase to non-represented employees
July 1, 2007	3.2%	General increase to employees represented by a CBA negotiated by the Governor's Office New Step L created for both Represented and Non-Represented employees
July 1, 2007	1.6%	2006 Total Compensation Survey Partial Implementation to classes more than 10 ranges behind the prevailing rate (ESHB 1128)
September 1, 2006	1.6%	General increase to non-represented employees
July 1, 2006	2.9%	General increase to employees represented by the Teamsters negotiated by the Governor's Office Create new N2 range for nurses represented by the Teamsters
July 1, 2006	1.6%	General increase to employees represented by a CBA negotiated by the Governor's Office
September 1, 2005	3.2%	General increase to non-represented employees
July 1, 2005	3.2%	General increase to employees represented by a Collective Bargaining Agreement (CBA) negotiated by the Governor's Office
July 1, 2004	0.0%	No General Increase 2002 Total Compensation Salary Survey Partial Implementation to classes more than 10 ranges behind the prevailing rate (ESSB 6090)
July 1, 2003	0.0%	No General Increase
July 1, 2002	0.0%	No General Increase
January 1, 2002	\$40.7 M	2001-03 6767 List partially funded (items #1-8b)
July 1, 2001	3.7%	Across the Board (part of budget bill)
July 1, 2000	3.0%	Across the Board (part of budget bill)
July 1, 1999	\$10.7 M	1998 Comp. Salary Survey Partial Implementation to classes more than 10 ranges behind prevailing rate
July 1, 1999	\$39.4 M	6767 Implementation for 99/01 biennium
July 1, 1999	3.0%	Across the Board (part of budget bill)
July 1, 1998	\$6.2 M	6767 Partial Implementation of 1997-99 Priority List (items 11-23)
July 1, 1997	3.0%	Across the Board (part of budget bill). SP1 and SP2 combined and received an additional 3% for a total of 6%
July 1, 1997	\$9.3 M	6767 Partial Implementation of the 1997-99 List (items 1-10)
July 1, 1996	4.0%	Increase to SP ranges part of Transportation Budget
July 1, 1996	\$11.2 M	911 Legislation – General Fund dollars

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July 1, 1995	5.0%	Create new SP Rgs for WSP's CVEO & Communication Officers. Classes received 5%
July 1, 1995	4.0%	Across the Board (part of budget bill)
January 1, 1993	3.6%	Increase to "N" Range for classes requiring licensure as a RN in addition to the 3% ATB
January 1, 1993	3.0%	Across the Board (part of budget bill)
January 1, 1992	3.1%	Increase to "N" Range for classes requiring licensure as a RN in addition to the 3.6% ATB
January 1, 1992	0.1%	Net (5% increase to 600 engineering/tech positions)
January 1, 1992	3.6%	Across the Board
July 1, 1991	10%	Increase to 2,400 Transp. Engrs. and related classes
January 1, 1991	1.2%	Selected increases to 20% salary gap (10,543 employees averaged 5.3%)
January 1, 1991	6.0%	Across the Board
October 1, 1990	"N" Range	For classes requiring licensure as an RN
January 1, 1990	2.5%	Across the Board
January 1, 1989	3.0%	Across the Board
January 1, 1988	2.65%	or \$50 (the Greater)
September 1, 1986	2.5%	Or \$50 (the Greater – 3.0% Average)
January 1, 1985	8.4%	Average (1/2 + of Survey Catch-up)
June 30, 1983	7.0%	Across the Board
October 1, 1981	7.2%	Average (Survey Catch-up)
October 1, 1980	6.0%	Across the Board
October 1, 1979	6.4%	Average (Survey Catch-up)
July 1, 1979	5.0%	Across the Board
July 1, 1978	5.0%	Across the Board
July 1, 1977	10.0%	Average (50% of Survey Rec.)
July 1, 1976	5.8%	Average (50% of Survey Rec.)
March 1, 1975	12.5%	Average (Include \$15 for Lower Ranges)
July 1, 1974	1.5%	(Est.) 6 th Step Added for Lower
January 1, 1974	4.5%	(Est.) ½ of 1972 Remainder
February 1, 1973	5.5%	(Est.) \$40 Across the Board
September 1, 1972	3.0%	Across the Board
July 1, 1970	4.0%	Across the Board
July 1, 1969	12.5%	Average
January 1, 1968	4.0%	Average
February 1, 1967	13.0%	Average